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Independent Auditor's Report on Internal Control
over Financial Reporting and on Compliance and Other Matters
Based on an Audit of Financial Statements Performed in Accordance with
Government Auditing Standards

To the Members of the Board of Regents, State of Iowa

We have audited the financial statements of the University of Northern Iowa (University) as of and for the year ended June 30, 2009, and have issued our report thereon dated December 14, 2009 under separate cover. We conducted our audit in accordance with U.S. generally accepted auditing standards and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States.

Internal Control Over Financial Reporting

In planning and performing our audit, we considered the University's internal control over financial reporting as a basis for designing our auditing procedures for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing our opinion on the effectiveness of the University's internal control over financial reporting. Accordingly, we do not express an opinion on the effectiveness of the University's internal control over financial reporting.

Our consideration of internal control over financial reporting was for the limited purpose described in the preceding paragraph and would not necessarily identify all deficiencies in internal control over financial reporting that might be significant deficiencies or material weaknesses. However, as discussed below, we identified deficiencies in internal control over financial reporting that we consider to be significant deficiencies.

A control deficiency exists when the design or operation of the control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect misstatements on a timely basis. A significant deficiency is a control deficiency, or combination of control deficiencies, that adversely affects the University's ability to initiate, authorize, record, process or report financial data reliably in accordance with U.S. generally accepted accounting principles such that there is more than a remote likelihood a misstatement of the University's financial statements that is more than inconsequential will not be prevented or detected by the University's internal control. We consider the deficiencies in internal control described in the accompanying Schedule of Findings to be significant deficiencies in internal control over financial reporting.

A material weakness is a significant deficiency, or combination of significant deficiencies, that results in more than a remote likelihood a material misstatement of the financial statements will not be prevented or detected by the University's internal control.

Our consideration of the internal control over financial reporting was for the limited purpose described in the first paragraph of this section and would not necessarily identify all deficiencies in the internal control that might be significant deficiencies and, accordingly, would not necessarily disclose all significant deficiencies that are also considered to be material weaknesses. However, we do not believe the significant deficiencies described above are material weaknesses.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the University's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, non-compliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of non-compliance or other matters that are required to be reported under Government Auditing Standards. However, we noted certain immaterial instances of non-compliance or other matters which will be reported to management in a separate departmental report.

The University's responses to the findings identified in our audit are described in the accompanying Schedule of Findings. While we have expressed our conclusions on the University's responses, we did not audit the University's responses and, accordingly, we express no opinion on them.

This report, a public record by law, is intended solely for the information and use of the officials and employees of the University of Northern Iowa, citizens of the State of Iowa and other parties to whom the University of Northern Iowa may report. This report is not intended to be and should not be used by anyone other than these specified parties.

We would like to acknowledge the many courtesies and assistance extended to us by personnel of the University of Northern Iowa during the course of our audit. Should you have any questions concerning any of the above matters, we shall be pleased to discuss them with you at your convenience.



DAVID A. VAUDT, CPA
Auditor of State



WARREN G. JENKINS, CPA
Chief Deputy Auditor of State

February 8, 2010

University of Northern Iowa

Schedule of Findings

Year ended June 30, 2009

Findings Related to the Financial Statements:

SIGNIFICANT DEFICIENCIES:

- (A) Financial Reporting – During the audit, we identified material amounts of accounts payable and accounts receivable which were not properly recorded in the University's financial statements. Adjustments were subsequently made by the University to properly include these amounts in the financial statements.

Recommendation – The University should implement procedures to ensure all accounts payable and accounts receivable are properly recorded and included in the University's financial statements.

Response – Accounts payable for goods and services received on the date of June 30th were inadvertently excluded from the financial statements due to an error in writing a query to select the payables from the accounts payable system. One large receivable was inadvertently omitted due to the exclusion of the related payable. Prior to completion of the audit, the University restated its financial statements to include the mentioned payables and the receivable. The University will implement procedures to ensure all receivables and payables are included in the University's financial statements.

Conclusion – Response accepted.

- (B) Wages and Salary Overpayments – When the University has incorrectly overpaid employees or students, the University has asked these individuals for a refund of the overpayment. The amount of overpayments compared to the prior year were virtually unchanged. Overpayments generally occur when a Personnel Action Form (PAF) is not submitted by the employing department to Human Resources on a timely basis when an individual leaves employment.

Recommendation – The University should work with employing departments to ensure a PAF is submitted on a timely basis to help monitor the payment of salary and wages to reduce overpayments. When overpayments occur, the University should continue to pursue refunds timely and monitor the disposition of the refund.

Response - The University agrees that salary and wage overpayments should be collected timely and has procedures in place to do so. The University has collected on all overpayments occurring during the current year and utilizes all available collection tools to collect on any overpayments outstanding from prior years. The University will continue to explore and implement alternative procedures to minimize the opportunity for overpayment to occur, including the implementation of an electronic PAF.

Conclusion – Response accepted.

INSTANCES OF NON-COMPLIANCE:

No matters were noted.